

## Intercultural Training

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I do not wish my house to be walled on all sides and my windows stuffed.

I want the cultures of all lands to be blown about my house as freely as possible.

- Mahatma Gandhi

These dynamic and interactive sessions prepare employees, managers and teams to work together effectively by raising awareness of cultural differences and similarities, understanding their impact on day-to-day business interactions and creating strategies for increasing intercultural competencies.

These sessions focus on:

- creating a space to ask questions
- inviting participants to be information and experience resources
- defining a common purpose for the team and not only focus on the cultural differences among groups
- finding solutions

Here is a sample of our intercultural training topics:

- Breakfast Series
- Communicating Across Cultures: The A-B-C's and 1-2-3's of Culture
- Business Across Borders
- Developing Intercultural Competence
- Doing Business in Germany
- Understanding the Can-Do Culture: Doing Business in the USA
- Effective Presentation Skills
- Understanding Negotiation
- Successful Global Virtual Teams
- Intercultural Know-How for HR Managers & Team Members

Today's intercultural training is not only about overcoming differences but also about leveraging those differences and seeing the similarities for the benefit of all - both for the employee and for the organization.